

Chief Executive's - BVPIs and Local Indicators - Corporate Measures

ANNEX 1

Key:

↗	↔	↘	n/a
Improving	Stable	Declining	Not applicable

Promoting equalities (Corporate)

Indicator code	Description	2006/07 Year End Actual	2006/07 Qtr 2	2007/08 Qtr 2	Cumulative to Date	2007/08 target	Direction of Travel Target	Performance Compared to Previous Year	On Target
BVPI 11a	% of top 5% of earners who are women	39.27%	Refer to year end result	37.38%	37.38%	42.00%	High	↘	✘
BVPI 11b	% of top 5% of earners from ethnic minority communities	0.00%	Refer to year end result	0.00%	0.00%	2.00%	High	↔	✘
BVPI 11c	% of top 5% of earners who have a disability (excluding those in maintained schools)	2.51%	Refer to year end result	3.76%	3.76%	3.00%	High	↗	✔
BVPI 14	% of employees retiring early (excluding ill-health retirements) as a % of the total workforce.	0.90%	Refer to year end result	0.03%	0.03%	0.60%	Low	↗	✔
BVPI 15	% of employees retiring on grounds of ill-health as a % of the total workforce.	0.22%	Refer to year end result	0.11%	0.11%	0.25%	Low	↔	✔
BVPI 16a	% of local authority employees who declare that they meet the Disability Discrimination Act 1995 definition	2.15%	Refer to year end result	2.11%	2.11%	2.35%	High	↔	✘
BVPI 17a	% of local authority employees from ethnic minorities	1.27%	Refer to year end result	1.31%	1.31%	1.40%	High	↔	✘

Staff health, well-being and turnover (Corporate)

Indicator code	Description	2006/07 Year End Actual	2006/07 Qtr 2	2007/08 Qtr 2	Cumulative to Date	2007/08 target	Direction of Travel Target	Performance Compared to Previous Year	On Target
BVPI 12	Number of working days/shifts lost due to sickness absence	12.91 days	2.63	2.21	4.95	12	Low	↗	✘
n/a	Days lost to Short Term Sickness	n/a	1.43	1.27	2.43	n/a	Low	↗	n/a
n/a	Days lost to Long Term Sickness	n/a	1.2	0.94	2.52	n/a	Low	↗	n/a
CP13a	No of days lost for stress related illness divided by all full time equivalent staff	2.34 days	0.45	0.43	0.98	2.0	Low	↗	✘
Coli 58a	% of staff turnover (including retirements, resignations, dismissals and redundancies)	12.02%	3.86%	4.49%	7.50%	11.50%	Low	↘	✘
CP11a	Number of RIDDOR accidents among Council staff	62	19	9	32	59	n/a	↗	✘